

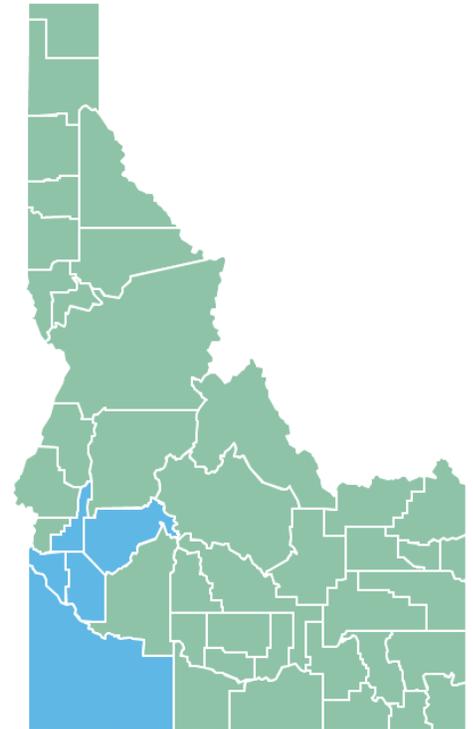


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: January 2023

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Dec 2022)	416,196
Unemployment Rate (Dec 2022)	2.2%
Population (2021)	795,268
Median Household Income (2021)	\$62,916
Per Capita Personal Income (2020)	\$45,085
Poverty Rate (2021)	9.9%



Idaho Department of Labor

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1. Boise-Nampa MSA Demographic Characteristics, 2021 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	750,669	100.0%	1,811,617	329,725,481
Race and Ethnicity				
White alone, not hispanic	679,723	90.5%	86.5%	68.2%
Black or African American alone, not hispanic	13,094	1.7%	0.7%	12.6%
Native American alone, not hispanic	15,424	2.1%	1.3%	0.8%
Asian alone, not hispanic	25,629	3.4%	1.4%	5.7%
Hispanic, or Latino (of any race)	105,722	14.1%	12.9%	18.4%
Gender				
Male	376,789	50.2%	50.4%	49.5%
Female	373,880	49.8%	49.6%	50.5%
Age				
Median age	42.0	-	36.8	38.4
Under 18 years	185,811	24.8%	25.3%	22.5%
Over 18 years	564,858	75.2%	74.7%	77.5%
21 years and over	499,606	66.6%	65.4%	68.3%
Over 65 years	110,442	14.7%	15.8%	16.0%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	14,306	1.9%	2.2%	3.3%
High school graduate (with equivalencies)	120,427	6.1%	18.7%	18.2%
Some college, no degree	124,384	16.6%	16.4%	13.4%
Associate's degree	45,724	6.1%	7.0%	6.1%
Bachelor's degree	112,739	15.0%	14.0%	14.7%
Graduate or professional degree	56,874	7.6%	7.3%	9.5%
Median Household Income	\$62,916	-	\$63,377	\$69,021

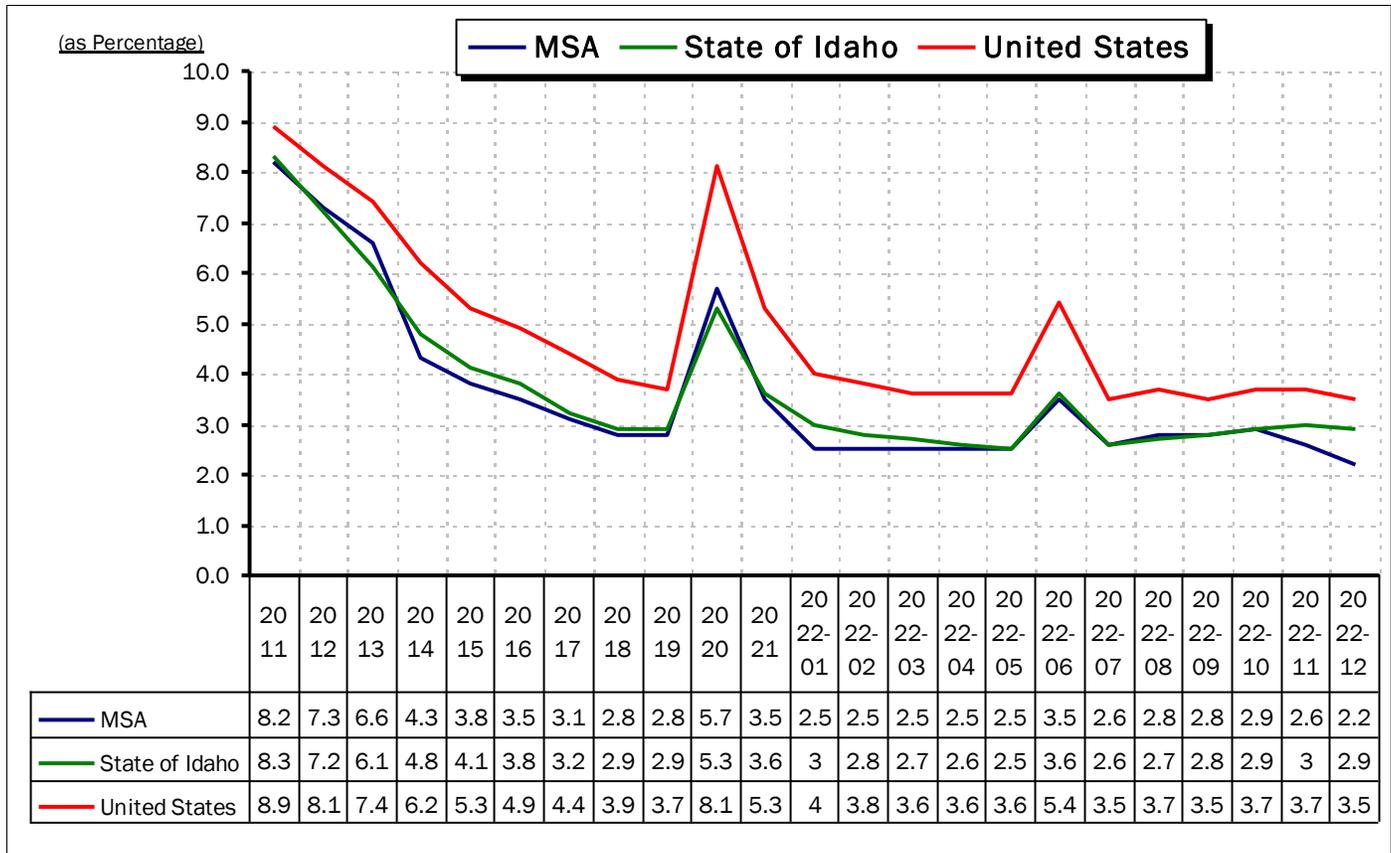
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2021 to December 2022

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2022	416,196	407,100	9,096	2.2%
December 2021	400,339	390,142	10,197	2.5%
YoY % Change	4.0%	4.3%	-10.8%	-0.3%

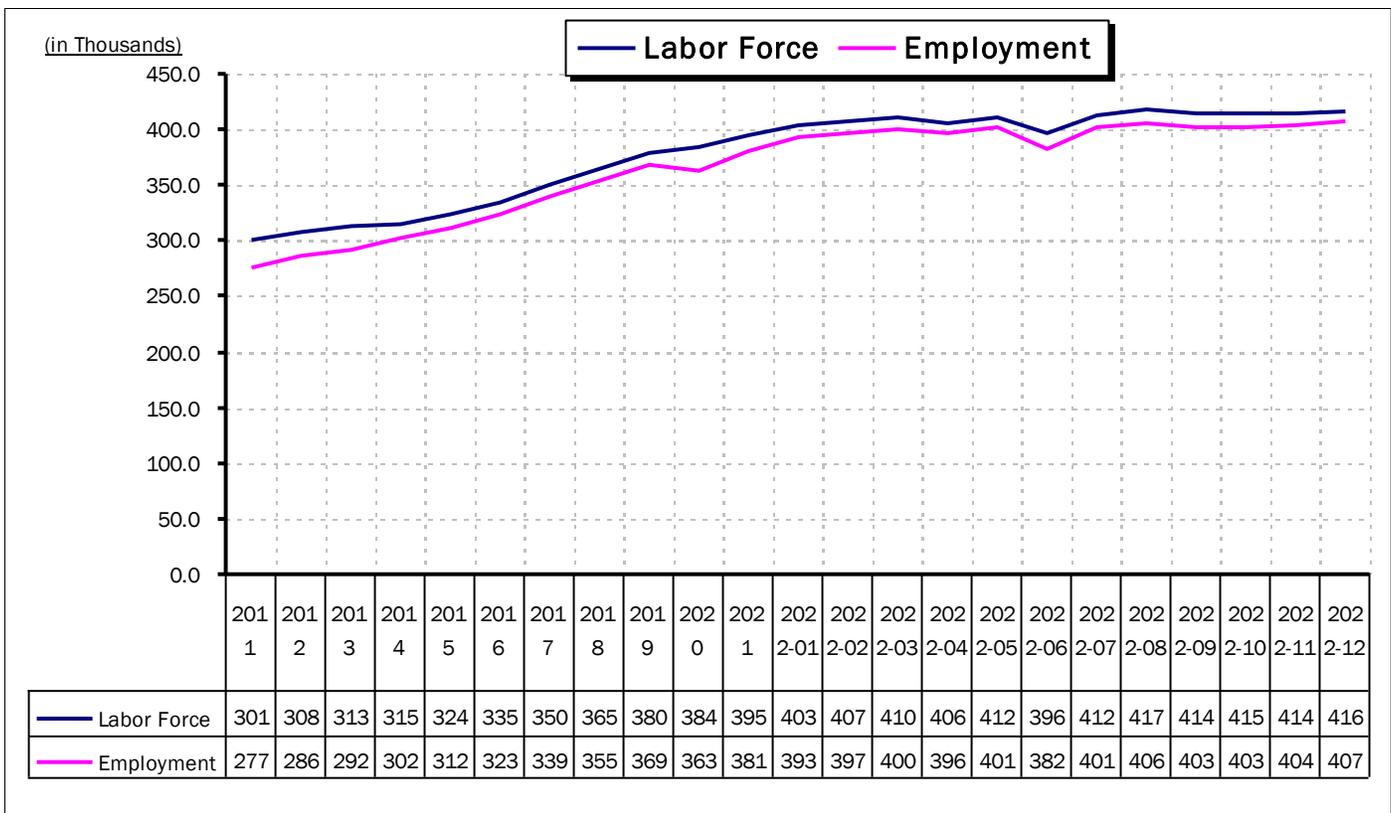
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2011 to December 2022



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2011 to December 2022



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2011, 2020, and 2021

Industry Sector	2011		2020		2021	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	252,924	\$30,058	331,473	\$40,469	351,393	\$42,736
Natural Resources and Mining	5,029	\$31,246	5,580	\$41,765	5,417	\$45,136
Construction	12,564	\$33,602	27,101	\$41,808	29,111	\$45,494
Manufacturing	22,772	\$42,499	28,004	\$57,505	28,488	\$62,203
Trade, Transportation, and Utilities	51,141	\$30,643	66,145	\$38,750	73,823	\$41,277
Information	4,453	\$39,443	3,363	\$61,403	3,487	\$61,531
Financial Activities	12,857	\$35,505	18,358	\$53,893	19,486	\$61,984
Professional and Business Services	37,352	\$35,713	48,952	\$49,953	50,890	\$55,723
Education and Health Services	57,437	\$28,289	72,566	\$38,956	75,641	\$40,152
Leisure and Hospitality	23,987	\$12,020	32,105	\$16,364	35,611	\$17,750
Other Services	6,971	\$21,637	8,953	\$33,532	9,508	\$36,403
Public Administration	18,279	\$37,118	20,295	\$45,812	19,896	\$47,502

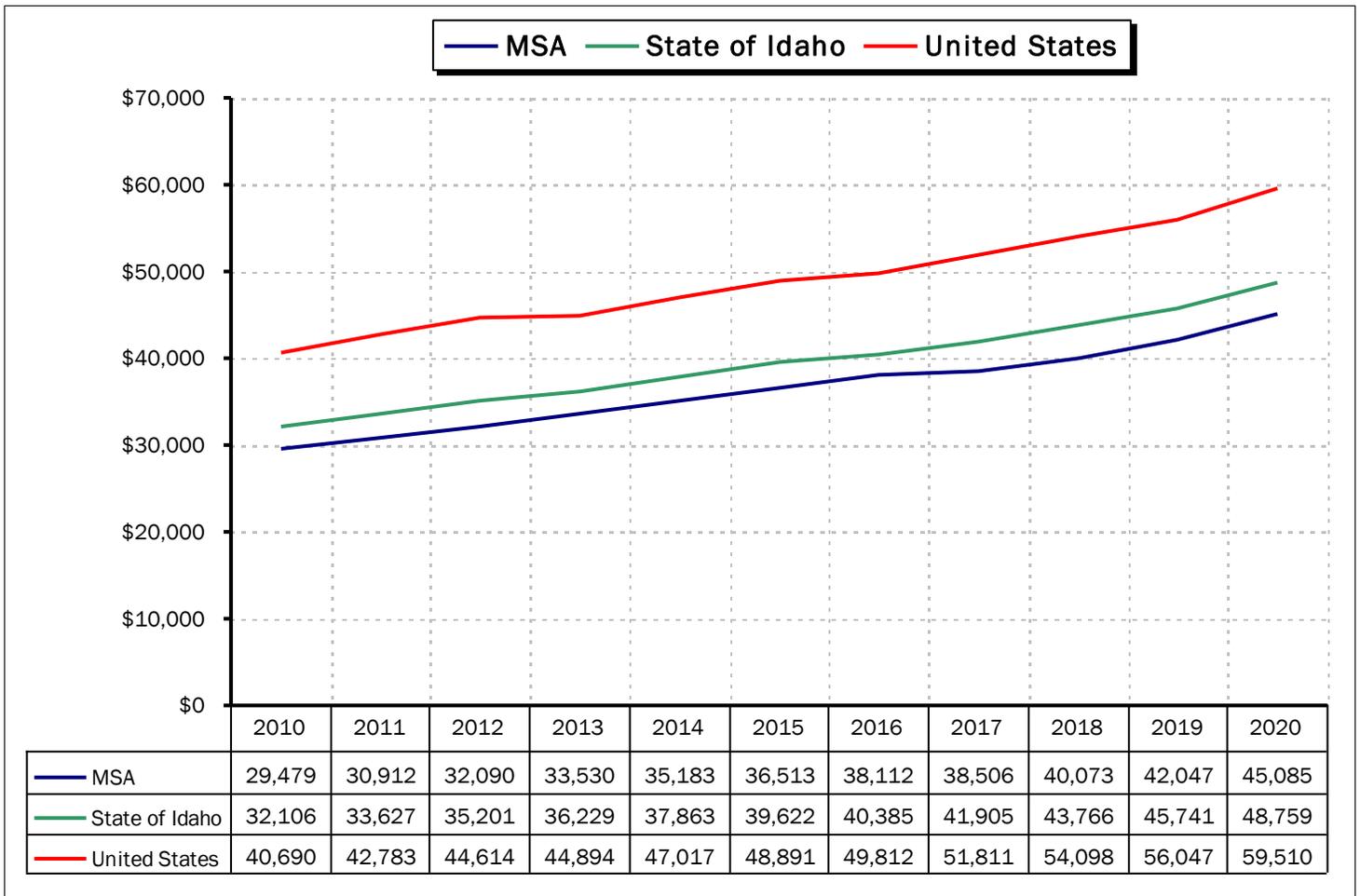
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2021

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Boise State University	State Government	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
J. R. Simplot Company	Private	1,000 - 2,499
City Of Boise	Local Government	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

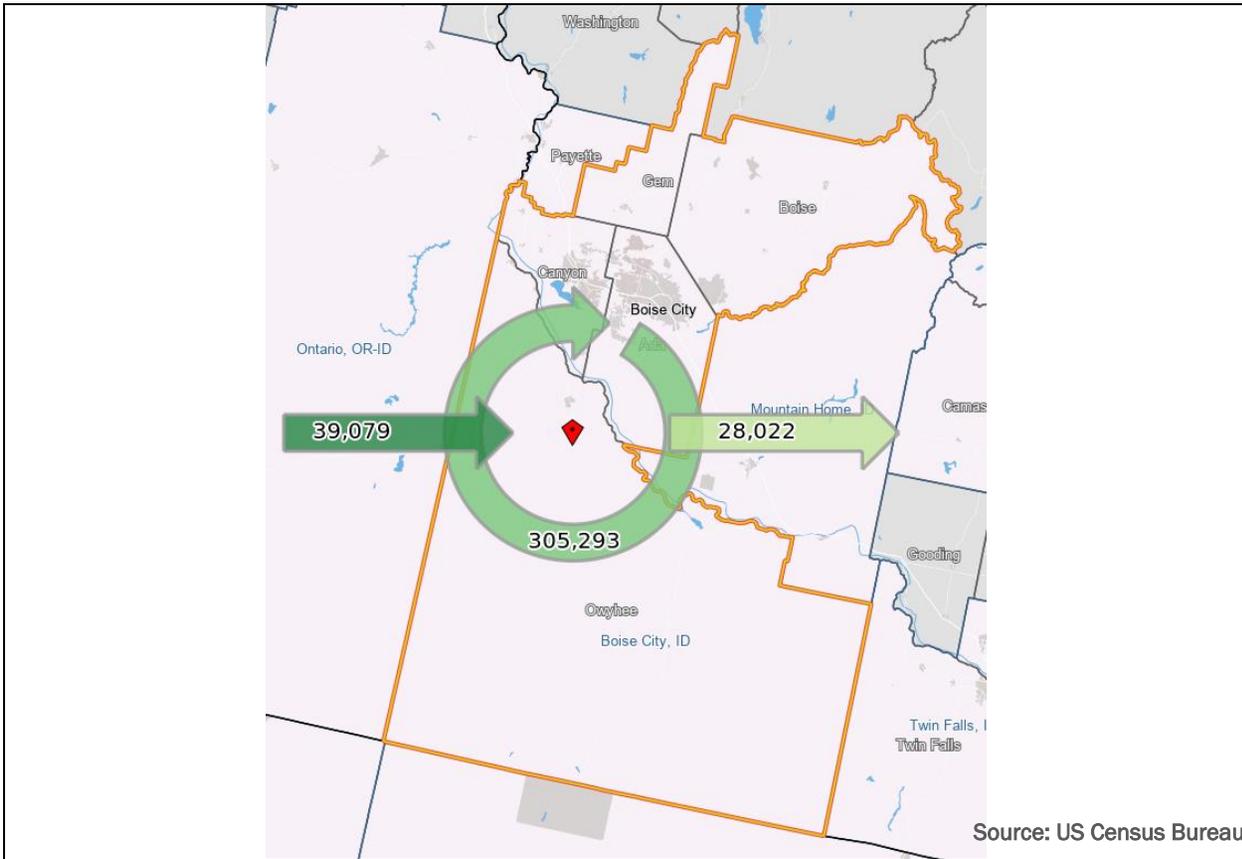
7. Real Per Capita Income, 2010 to 2020



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2019

It is estimated that 305,293 workers lived and worked in the Boise-Nampa MSA in 2019. Another 39,079 workers were employed in the Boise-Nampa MSA but lived outside, while 28,022 workers lived in the area but commuted outside for work.



9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2019

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	106,100	30.8%
Meridian	41,786	12.1%
Nampa	37,751	11.0%
Caldwell	20,717	6.0%
Kuna	8,893	2.6%
Eagle	8,643	2.5%
Garden City	5,470	1.6%
Star	3,613	1.0%
Middleton	2,584	0.8%
Mountain Home	1,935	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2019

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	158,294	47.5%
Meridian	44,429	13.3%
Nampa	34,206	10.3%
Caldwell	15,334	4.6%
Eagle	8,468	2.5%
Garden City	8,090	2.4%
Twin Falls	2,427	0.7%
Kuna	2,191	0.7%
Idaho Falls	1,373	0.4%
Emmett	1,113	0.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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